


Date: March 1, 2011
To: All FMS Employees
From: David A. Lebruk
Commissioner 
Subject: Equal Employment Opportunity Policy Statement

I would like to reaffirm that it is the policy of the Financial Management Service (FMS) to promote equal employment opportunity (EEO) for all without regard to race, color, religion, national origin, age, sex, disability, sexual orientation, parental status, or protected genetic information.

At FMS, we are committed to the prevention of unlawful discrimination in our policies, practices and operations. All aspects of employment, including recruitment, hiring, evaluations, promotions, assignments, training, benefits and separations will be conducted in accordance with the letter and spirit of anti-discrimination laws and regulations. Every FMS employee and every applicant for employment must be afforded the opportunity to compete and to excel on a level playing field. Discrimination of any FMS employee will not be tolerated.

Each of you plays a part in creating and sustaining a bureau that will provide all employees with a working environment free from discrimination, where individual differences are respected and valued. I appreciate your commitment to the letter and spirit of this policy.